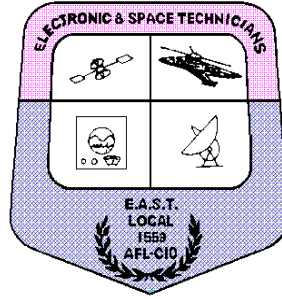


**ELECTRONIC
AND
SPACE
TECHNICIANS**



LOCAL 1553

GRIEVANCE SETTLEMENT

FOR THE COMPANY DATE

FOR THE UNION DATE